



Nurse Practitioner – Psychiatric Mental Health NP (PMHNP)

Job Description

General Description:

Residential Youth Services & Empowerment (RYSE) Hawaii seeks a Psychiatric Mental Health Nurse Practitioner to serve on our Kawaihoa campus. A psychiatric nurse practitioner is trained to care for patients with mental health issues across the lifespan. The psychiatric nurse practitioner will be responsible for patient assessment and diagnosis, formulate treatment plans, prescribe medications, order laboratory tests, interpret test results, provide patient education, prepare medical records and refer patients for inpatient care in accordance with statutes, regulations and protocols to promote an individual's overall well-being.

Example of Duties:

- Responsible for providing psychiatric services to clients in a variety of clinical settings during scheduled hours. The scope of services includes outpatient psychiatric evaluations and medication management services.
- Assess, diagnose, and treat youth aged 14-24 experiencing symptoms of behavioral health disorders.
- Prescribe, recommend, or discontinue drugs and treatments to treat mental, emotional, or behavioral disorders in accordance with the Collaborative Practice Agreement and the state's Nurse Practice Act.
- Performs physical examinations, confers with patients in person and by phone/electronically, collaborates with others in the department to assure smooth flow of patient care consistent with established quality indicators and participates in the overall coordination of patient care.
- Responsible for timely and accurate completion of medical records, including assessment, treatment plan, progress notes, outcome measures, and billing entries.
- Design/participate in the development of individualized treatment plans, incorporating best and leading practices into treatment interventions.
- Examine or order laboratory or diagnostic tests for clients to provide information on general physical condition and mental disorders.
- Collaborate with guardians, relatives, and significant others on client's conditions and treatment when clinically appropriate.
- Responsible for making independent decisions based on protocols developed utilizing national guidelines for treatment interventions.
- Responsible for maintaining professional relations with all clinic staff and clients.
- Keeps abreast of current developments in patient care management, health care

- legislation, and community resources.
- Utilizes quality improvement data to enhance patient care. Follow all procedures and protocols as per RYSE policy, federal and state regulations, standard practice, and in accordance with the Collaborative Practice Agreement.
- Responsible and accountable for own professional practice. Participates regularly in staff development activities for unit and department personnel. Demonstrates knowledge of legal issues, including patient confidentiality and risk management in all aspects of patient care and unit functioning.
- Maintains compliance with ethical codes and standards.
- Performs other related duties as assigned.

Desirable Traits and Skills:

- Experience in Hawaii Web Infrastructure for Treatment Services (HI-WITS) documentation, crisis intervention, therapeutic group facilitation, documentation, curriculum maintenance/development, and case management.
- Must possess or be willing to develop working knowledge of trauma-informed care and dual diagnosis treatment; experience working in trauma-informed and dual diagnosis preferred. Knowledge of Motivational Interviewing, EMDR, TF- CBT and Seeking Safety, and other related practices
- Able to work in a very diverse setting with people of all backgrounds, culture, and orientation
- Able to build rapport with young adults
- Ability to work effectively and exhibit professional work ethics, establish professional boundaries, work cooperatively and respectfully with co-workers, management, administration, and other stakeholders within the community
- Ability to (re) prioritize and multi-task is a must.
- Proficient in use of computer technology primarily Microsoft WORD & EXCEL. Ability to complete a variety of daily, bi-weekly, and monthly documentation, as well as data collection.
- Ability to respond efficiently and effectively in emergency/crisis situations. Understand and maintain confidentiality of client information, perform general clerical duties including record keeping and filing.
- Ability to work independently and as a part of an interdisciplinary team.
- Must have reliable vehicle, relevant auto insurance, a clean driving record, valid driver's license and willing to drive vehicle for job related tasks. All employees must submit a drivers abstract within 30 days of hire.
- Maintain certification in CPR & First Aid.
- We believe in second chances. Individuals with challenging backgrounds are strongly encouraged to apply. Must have minimum 5 years sobriety if applicant has history of substance abuse D/O. Employment is subject to required clearances which include fingerprinting, background checks, and drug testing.
- Applicant must be willing to work a flexible schedule with possible evening and weekend shifts.

Qualifications, Education and/or Experience:

Education, training and/or experience that demonstrate possession of the understanding, competences and abilities stated above. Required experience and education:

- Master's Degree from an accredited university in the field of nursing with a minimum of 2 years of relevant experience under the direct supervision of a licensed clinician with high-risk adolescent or youth victims; AND,
- The possession of a current Psychiatric Mental Health Nurse Practitioner certification credential in the state of Hawaii.

Job Type: Full-time

Salary: \$120,000 – \$125,000 /year

RYSE is an Equal Opportunity employer and encourages all candidates to apply including members of the LGBTQ+ community.